

# **OHPC PENSION FUND**

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No.OHPC- **1568 (WE)** - Dated, BBSR the **30.07.2009**

## **OFFICE ORDER**

**Sub- Revision of Pension / Family Pension of Pre-2006 Pensioners / Family Pensioners.**

Pursuant to decision taken by the Board of Directors in its 92<sup>nd</sup> meeting held on 20.03.2009, the Management of OHPC has been pleased to adopt the Revision of Pension and Family Pension of pre-2006 Pensioner / Family Pensioner as per Finance Department Office Memorandum No. 3667 Dated 19.01.2009 mutatis mutandis.

2. This order shall apply to all Pre-2006 pensioners / family pensioners who were drawing pension / family pension on 31.12.2005 from OHPC Pension Fund under OCS Pension Rule, 1992 as per the manner indicated in the subsequent paragraphs. But, the employees who have retired within 01.04.2005 to 31.12.2005 shall be guided by the Post-2006 Revision of Pension / Family Pension Rules as per the provisions stipulated in Finance department Resolution No. 3653 dated 19.01.2009.

3. In these orders-

- (a) "Existing Pensioner" or "existing Family Pensioner" means a pensioner who was drawing / entitled to pension / family pension as 31.12.2005 except the employees who have retired within 01.04.2005 to 31.12.2005.
- (b) "Existing Pension" means the basic pension inclusive of commuted portion, if any due on 31.12.2005 except for the employees who have retired within 01.04.2005 to 31.12.2005. It covers all classes of pension under OCS (Pension) Rules, 1992.
- (c) "Existing family pension" means the basic family pension drawn on 31.12.2005 under OCS (Pension) Rules, 1992, except for the employees who have retired / expired within 01.04.2005 to 31.12.2005.

4. The Pension / Family Pension of existing Pre-2006 Pensioners / Family Pensioners shall be consolidated with effect from 01.01.2006 by adding together.

- i. Existing Pension / Family Pension by multiplying existing Basic Pension / Basic Family Pension by a factor 1.86.
- ii. Fitment weightage of 40% of the existing Basic Pension / Basic Family Pension.
- iii. The amount so arrived at shall be regarded as consolidated pension / family pension w.e.f. 01.01.2006.
- iv. Consolidated pension / family pension so arrived involving fraction of a rupee shall be rounded off to the next higher rupee.

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Provided that the revised full pension of all Pre-2006 pensioners relatable to the maximum period of qualifying service shall in no case be less than 50% of the minimum of the Pay Band plus the Grade Pay of the revised scale of pay w.e.f. 01.01.2006 for the post last held by the pensioner on the date of retirement.

Similarly, the family pension of all pre-2006 family pensioners shall not be less than 30% of the minimum Pay Band plus Grade Pay in the revised scales of pay w.e.f. 01.01.2006 for the post last held by the Pensioner / deceased employees / workers.

However, pension shall be suitably reduced prorata where the pensioner has put in less than the maximum period of qualifying service required for full pension as per the rule applicable to the pensioner as on the date of his / her superannuation / retirement. **In no case, full pension or proportionate reduced pension or the family pension will be less than Rs. 3,500/- per month.**

5. Since the consolidated pension shall be inclusive of commuted portion of pension, if any, the commuted portion shall be deducted from the said amount while making monthly disbursement. Besides, the ex-gratia relief granted in Finance Department O.M No. 56932/F., dated 28<sup>th</sup> November 1986 shall also be paid in addition to the consolidated pension.

6. The employed or re-employed pensioners / family pensioners are not getting T.I on pension at present under the existing orders. In their cases, the pay will be re-fixed w.e.f. 01.01.2006 in terms of para-4 above with reference to consolidated pension becoming admissible to them. Dearness Relief (T.I) beyond 01.01.2006 will, however, not be admissible to them during the period of employment / re-employment. In other words, they will be entitled for pension / family pension in terms of para-4 above.

7. Where the consolidated pension / family pension in terms of para-4 (iii) above works out to an amount less than Rs. 3,500/-, the same shall be stepped up to Rs. 3,500/- and to be regarded as Pension / Family Pension w.e.f. 01.01.2006. **In case of pensioners who are in receipt of more than one pension, the floor ceiling of Rs. 3,500/- shall apply to the total of all pensions taken together.**

8. Additional Pension:- In addition to the pension / family pension calculated in para-4 above the quantum of pension / family pension available to the old pensioners / family pensioners shall be increased w.e.f. 01.12.2008 at the rate indicated in the following table.

<b>Age of pensioners / family pensioners</b>	<b>Additional quantum of pension / family pension</b>
<b>From 80 years to less than 85 years</b>	<b>20% of the basic pension / family pension</b>
<b>From 85 years to less than 90 years</b>	<b>30% of the basic pension / family pension</b>
<b>From 90 years to less than 95 years</b>	<b>40% of the basic pension / family pension</b>
<b>From 95 years to less than 100 years</b>	<b>50% of the basic pension / family pension</b>
<b>100 years or more</b>	<b>100% of the basic pension / family pension</b>

The amount of additional pension shall be shown distinctly in the Pension Payment Order. For example, in case where a pensioner / family pensioner is more than 80 years of age and his / her consolidated pension / family pension in terms of para 4 (i) and (ii) above is Rs. 10,000/- P.M, the pension shall be shown as-

<b>i.</b>	<b>Basic pension / family pension</b>	<b>=</b>	<b>Rs. 10,000/- p.m</b>
<b>ii.</b>	<b>Addl. pension / family pension</b>	<b>=</b>	<b>Rs. 2,000/- p.m</b>

Similarly, pension / family pension on his / her attaining the age of 85 years shall be shown as-

<b>i.</b>	<b>Basic pension / family pension</b>	<b>=</b>	<b>Rs.10,000/- p.m</b>
<b>ii.</b>	<b>Addl. pension / family pension</b>	<b>=</b>	<b>Rs. 3,000/- p.m</b>

Where the age of the pensioner / family pensioner is available but in whole years, the date of commencement of additional pension shall take effect from the 1st day of July of that year.

If the age of the pensioner / family pensioner falls in the middle of the month, the same shall be reckoned from the 1st day of the said month. For example, in case the pensioner / family pensioner completes 80 years of age on 27.03.2009, his age will be reckoned as 80 years w.e.f. 01.03.2009.

9. Dearness Relief shall also be admissible on the additional pension / family pension available to older pensioners / family pensioners based on their age w.e.f. 01.12.2008.

10. All pensioners / family pensioners shall submit an application to the concerned Pension Disbursement Authority i.e., the D.G.M (FUNDS & LOANS) of OHPC Corporate Office for revision of pension / family pension in a prescribed form as at **Annexure-I.**

Where in course of fixation of Pension / family pension any amount drawn or received as basic pension / basic family pension by the pensioner / family pensioner under any circumstances is found to be in excess of the amount payable to him / her under this office order, the amount so drawn or received shall be recoverable from such pensioner / family pensioner from his / her pension and Dearness Relief for which he/she shall submit an undertaking to the Pension Disbursing Authority as specified in the application form as per Annexure-I.

11. Arrear pension / family pension shall be paid in the following manner after drawal of consolidated pension and family pension :-

**40% during 2009-10**  
**30% during 2010-11**  
**30% during 2011-12**

12. HDP pensioners / family pensioners will be governed by the Central Govt. Rules in consultation with the D.G.M (FUNDS & LOANS), OHPC Corporate Office.

**The details of guide lines for revision of Pension / Family Pension is annexed at Annexure-II.**

This order supercedes all such orders issued previously on this context.

This issues with the approval of the Competent Authority.

**Encl: As above**

**(P.P.SAHU),**  
**D.G.M (FUNDS & LOANS)**

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FORM OF APPLICATION

(Referred in Para-4 & 11 of O.O.No. 1568 Dated 30.07.09)

To

The Deputy General Manager (FUNDS & LOANS),  
OHPC Limited,  
Corporate Office, Bhubaneswar.

**Sub- Revision of Pension / Family Pension for Pre-2006 Pensioners / Family Pensioners in terms of Office Order No.1568 dated 30.07.09.**

Sir,

Kindly revise my pension / family pension entitlement shown in my PPO No.....(Photo copy enclosed).

The requisite particulars are given below:-

1. Name of the pensioner / family pensioner:  
(in BLOCK Letters)
2. Name of the Pensioner / deceased employee in case of family pension:
3. Date of retirement / death of the employee:
4. Date of Birth of the pensioner / family pensioner (if available) (Documentary evidence in support of age should be attached):
5. Permanent Address:
6. Full Postal Address for correspondences:
7. Bank Code No. with S/B Account No.:
8. Scale of Pay on the date of retirement (if available):
9. Type of Pension admissible:
10. Date of commencement of Pension / family pension:
11. Additional pension / personal pension / Ex-gratia drawn, If any:
12. Whether the pensioner / family pensioner is in receipt of any other pension, if so, its particulars and source from where being drawn (Copy of the PPO to be furnished):

13. Pension Payment Order (PPO) No:  
(Xerox copy attached).
14. Office / Department in which the Pensioner /  
Deceased employee served last and the  
Post held by him:

I declare that the information furnished above are true and correct. I will be liable for penal action if the above information are found wrong on subsequent verification.

**Signature/LTI of pensioner/family pensioner**

**UNDERTAKING**

**I hereby undertake that any excess payment that may be found to have been made as a result of incorrect revision of pension / family pension or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the concerned Pension Disbursing Authority either by adjustment against future Pension / Family Pension due to me or otherwise.**

**Date:** **Signature/LTI of the Pensioner / Family Pensioner**

**Place:** **Name:**

**PPO NO. / FPPO No.**

**GUIDE LINES FOR REVISION OF PENSION / FAMILY PENSION**

1. For calculation of pension / family pension @ 50% & 30% respectively of the minimum pay in the Pay Band plus the Grade Pay, the Pensioner / Family Pensioner will have to submit an application to the D.G.M (FUNDS & LOANS), OHPC Corporate Office for revision of pension / family pension in the prescribed form (Annexure-1 appended with the office order).
2. On receipt of the application, the FUND SECTION will verify the service particulars with reference to the information indicted below:-
  - a. The post last held by the pensioner / deceased employees on the date of retirement.
  - b. The revised scale of pay applicable to the category of post as on 01.01.2006.
  - c. Date of entry into Service.
  - d. Date of superannuation / retirement / date of death of the deceased employees / pensioner.
  - e. The qualifying service.
  - f. 50% of the minimum Revised Scale of Pay in the Pay Band plus Grade Pay under Revision of pay effective from 01.04.2005 applicable to the post of the retired / deceased employee as on 01.01.2006 as the minimum pension relatable to full qualifying service. If the service rendered is less than the maximum period of qualifying service, pension is to be proportionately reduced depending on the qualifying service.
  - g. The full pension relatable to full qualifying service or proportionately reduced pension relatable to the actual number of qualifying service, however, shall not be less than Rs. 3,500/- p.m.
  - h. The revised pension so worked out at sl. (f) read with (g) above is to be compared with the consolidated pension worked out as on 01.01.2006 in terms and para-4 of the office order where in Pre-2006 pension / family pension revised. The actual revised pension payable with effect from 01.01.2006 would be the revised pension arrived at sl. (f) & (g) or the consolidated pension worked out in terms of para-4 of the above mentioned office order, whichever is higher.
  - i. The revised pension arrived at sl. (h) is, however, to be reduced by an amount of pension commuted and the reduction would remain valid up to the date after which commuted value of pension is to be restored as per rule.

3. For arriving at the revised family pension w.e.f. 01.01.2006 in respect of pre-2006 pensioners / deceased employees, the following steps are to be taken.

- i. at the first instance, eligibility of family pension is to be ascertained from the service records available.
- ii. Normal revised family pension w.e.f. 01.01.2006 shall be calculated @ 30% of the minimum of the revised Scales of Pay plus Grade Pay to the post last held by the employees on the date of retirement or the deceased employees / workers.
- iii. If the revised normal family pension so worked out at sl. (ii) is less than Rs. 3,500/- p.m, it shall be stepped up to a minimum of Rs. 3,500/-. However, maximum of the normal revised family pension shall not exceed the maximum of 30% of the highest pay of the employees.
- iv. The normal revised family pension worked out at sl. (ii) & (iii) or the consolidated revised family pension worked out in terms of para-4 of the office order whichever is higher, is to be authorized / paid.

The revised pension / family pension shall be worked out by the DGM (F & L), OHPC Corporate Office for making necessary entry in the PPO Register.