

ORISSA HYDRO POWER CORPORATION LIMITED
REGD. OFFICE: JANPATH: BHUBANESWAR: 751 022

No.OHPC-

1575 (WE)

- Dated, BBSR the 30.07.2009

OFFICE ORDER

Sub- Revision of Pension / Family Pension / Gratuity / Commutation of Post-2006 Pensioner/ Family Pensioner.

Pursuant to decision taken by the Board of Directors in its 92nd meeting held on 20.03.2009, the Management of OHPC has been pleased to adopt the revision of Pension and Family Pension of post-2006 Pensioner / Family Pensioner as per Finance Department Resolution No. 3653 dated 19.01.2009 mutatis mutandis.

2. The employees who have retired within 01.04.2005 to 31.12.2005 shall also be guided by this Order.

3. The Revision of Pension / Family Pension w.e.f. 01.01.21006 and Gratuity & Commutation of Pension w.e.f. 01.12.2008 shall be made in the manner indicated in subsequent paragraphs.

4. Pension

- i. An employee retiring in accordance with the provisions of O.C.S (pension) Rules, 1992 and before completion of the minimum qualifying service of ten years shall not be entitled to pension, but he shall continue to be entitled to service gratuity in terms of Rules 47(5) of the said Rules.
- ii. Qualifying service of minimum 33 years as required under Rules 47(2)(a) & (b) of O.C.S (Pension) Rules, 1992 for sanction of full pension has been reduced to 25 years for pension at the rate of 50% of the last emolument (basic pay + grade pay) drawn by him on the date of his retirement.

In case of an employee retiring before completion of 25 years of qualifying service but after completion of 10 years, the amount of pension shall be proportionate to the amount of pension admissible under clause (b) of Sub-Rule (2) of Rule 47 of O.C.S (Pension) Rules, 1992 and in no case the amount of pension shall be less than the minimum amount of pension admissible now fixed at Rs. 3,500/-.

- iii. The revised provisions for calculation of pension in Para 4(2) above shall come into force w.e.f. 01.12.2008 and shall be applicable to the Employees retiring on or after that date. The employees who have retired on or after 01.04.2005 but before 01.12.2008 will continue to be governed by the rules / orders which were in force immediately before coming in to effect of this office Order.
- iv. The minimum amount of pension admissible shall be Rs.3,500/- and maximum up to 50% of the highest pay and grade pay admissible to the employee.
- v. The other provisions of clause (a) & (b) of sub-rule-2 of Rule 47 of O.C.S (pension) Rules, 1992 shall stand modified to the extent in Para 4(2) and 4(4) above.

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The other provisions contained in Rule 47 of O.C.S (pension) Rules, 1992 shall continue to apply.

vi. Additional Pension:

The quantum of pension available to the old pensioners shall be increased as indicated in the following table w.e.f 01.12.2008.

Age of Pensioners	Additional quantum of Pension
From 80 years to less than 85 years	20 % of the basic pension
From 85 years to less than 90 years	30 % of the basic pension
From 90 years to less than 95 years	40 % of the basic pension
From 95 years to less than 100 years	50 % of the basic pension
100 years more	100 % of the basic pension

The Pension Sanctioning Authority shall ensure that the date of birth and the age of a pensioner is invariably indicated Part-III of OHPC Pension Form to facilitate recording of the same in the Pension Payment Order (PPO) to be issued in favour of the pensioner for payment of additional pension as soon as it becomes due. The amount of additional pension will be shown distinctly in the Pension Payment Order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs. 10,000/- P.M. the pension will be shown as **(i) Basic Pension = Rs. 10,000/- and (ii) Additional Pension = Rs.2,000/- p.m.** The pension on his attaining the age of 85 years will be shown as **(i) Basic Pension = Ra. 10,000/- and (ii) Additional Pension = Rs. 3,000/-.**

If the age of the Pensioner falls in the middle of the month, the same shall be reckoned from the 1st day of the said month. For example, in case the Pensioner completes 80 years of age on 27.03.2009, his age will be reckoned as 80 years w.e.f. 01.03.2009.

vii. In case of pensioners who are in receipt of more than one pension and if the quantum of both the pensions taken together is less than the floor ceiling of Rs. 3,500/- p.m. in that case it shall be stepped up to Rs. 3,500/- p.m.

viii. Since the consolidated pension shall be inclusive of commuted portion of the pension, if any, the commuted portion shall be deducted from the said amount while making monthly disbursement.

5. Gratuity :

The maximum limit of all kinds of gratuity shall be enhanced to Rs.7.5 lakh w.e.f. 01.12.2008. Accordingly the provisions of Rule 49(1) & (2) of O.C.S (pension) Rules, 1992 shall stand modified. But, the other provisions of Rule-49 of O.C.S (pension) Rule-1992 shall continue to apply for the purpose of calculation of gratuity.

The employees who have retired during 01.04.2005 to 30.11.2008 shall be entitled to DCRG up to a maximum of Rs.2.5 lakh on revision of their pay scales w.e.f. 01.04.2005.

6. Addition to Qualifying Service :

In view of the revised provisions for computation of pension as indicated in Para-4 above, the extent of benefit of adding years of qualifying service in exceptional circumstances as provided in rule 32 of O.C.S (pension) Rules, 1992 for the purpose of computation of pension shall be withdrawn with effect from 01.12.2008. Accordingly Rule 32 of O.C.S (pension) Rules, 1992 shall stand modified to this extent.

7. Family Pension :

- i. The existing limitation of minimum and maximum Family Pension i.e. Rs.1275/- P.M. and Rs.6000/- p.m. respectively shall stand modified. The same shall be calculated at a uniform rate of 30% of emolument (basic pay + grade pay) in all cases and shall be subject to a minimum of Rs.3,500/- w.e.f. 01.01.2006. Provision of clause, (c) of sub-rule (2) of Rule-56 of O.C.S (pension) Rules, 1992 shall also stand modified to this extent accordingly.
- ii. Enhanced family pension under Rule-56(4)(a)(i) of O.C.S. (pension) Rules, 1992 is payable to the family of an employee who dies in service from the date of death of an employee for a period of seven years or for the period up to the date on which the deceased employee would have attained the age of 65 years, had he survived, whichever is less. Now enhanced family pension shall be payable for a period of ten years without any upper age limit w.e.f. 01.12.2008. The above rule shall stand modified to this extent.

But, there will be no change in the period for payment of enhanced family pension to the family in the case of death of a pensioner. In that event the existing provisions of Rule-56(4)(a)(ii) of O.C.S (pension) Rules, 1992 shall continue to be in force.

8. Additional Family Pension :

In addition to the family pension calculated in Para-7 above, the quantum of family pension available to the old family pensioners shall be increased as follows with effect from 01.12.2008.

Age of Pensioners	Additional Quantum of Pension
From 80 years to less than 85 years	20 % of the basic pension
From 85 years to less than 90 years	30 % of the basic pension
From 90 years to less than 95 years	40 % of the basic pension
From 95 years to less than 100 years	50 % of the basic pension
100 years more	100 % of the basic pension

- ii. The Pension Sanctioning Authorities shall ensure that the date of birth and the age of a family pensioner is invariably indicated in the **OHPC Pension Proposal Form** regarding details of family (**Sl.13, Part-I**) as prescribed under Rule-56(15) of O.C.S (pension) Rules, 1992 for recording the same in the pension payment order to facilitate payment of additional family pension by the Pension Disbursing Authority as soon as it becomes due.

- iii. The amount of additional family pension shall be shown distinctly in the pension payment order. For example, in case where a family pensioner is more than 80 years of age and his / her family pension is Rs. 10,000/- p.m, the pension shall be shown as (i) Basic family pension = Rs. 10,000/- p.m and (ii) Additional family pension = Rs.2,000/- p.m. The family pension on his / her attaining the age of 85 years shall be shown as (i) Basic family pension = Rs. 10,000/- p.m and (ii) Additional family pension = Rs. 3,000/- p.m.

If the age of the family pensioner falls in the middle of the month, the same shall be reckoned from the 1st day of the said month. For Example- in case the family pensioner completes 80 years of age on 27.03.2009, his age will be reckoned as 80 years w.e.f. 01.03.2009.

- iv. In case of family pensioners who are in receipt of more than one pension / family pension, the floor ceiling of Rs. 3,500/- will apply to the total of all pensioners taken together. Thus, where the consolidated pension / family pension work is out to an amount less than Rs. 3,500/- p.m the same shall be stepped up to Rs. 3,500/- p.m.

9. Commutation of Pension:

- i. As per Rule 5 (1) of OCS (Commutation of Pension) Rules, 1992, an employee on retirement is entitled to commute for a lump sum payment a fraction not exceeding $\frac{1}{3}^{\text{rd}}$ of his pension which is calculated in accordance with the prescribed table of values. Now, as per the revised provision, an employee shall be entitled to commute for a lump-sum payment up to 40% of his pension w.e.f. 01.12.2008. The existing table of commutation value for pension shall be substituted by a new table as at Annexure-I of this order. The provisions of Rule-5 of OCS (Commutation of Pension) Rules, 1992 shall stand modified to this extent.
- ii. As per Rule 7 (1) of OCS (Commutation of Pension) Rules, 1992, the pensioners who have commuted a portion of their pension were entitled to have the commuted portion of pension restored on expiry of twelve years from the date on which the amount of pension was reduced on account of commutation of a portion thereof. Now, as per the revised provision, the commuted portion of pension shall be restored on the expiry of fifteen years from the date on which the amount of pension was reduced on account of commutation w.e.f. 01.12.2008. The provisions of Rule 7 of OCS (Commutation of Pension) Rules, 1992 shall stand modified to this extent. The employees who have retired prior to 01.12.2008, the period of restoration of commuted portion of their pension shall be on the expiry of 12 years as per the pre-revised provision of Rule-7 of OCS (Commutation of Pension) Rules, 1992.

10. Emoluments:

For the purpose of calculation of pension / family pension / gratuity of the employees who have retired on or after 01.01.2006, the emoluments shall have the same meaning as defined in rule 2 (1) (e) of OCS (Pension) Rules, 1992. The emoluments for this purpose should mean the revised basic pay plus grade pay effective from 01.01.2006 under the ORSP, 2008.

11. All Pensioner / Family Pensioner shall submit an undertaking to the Pension Sanctioning Authority that where in course of fixation of pension / family pension, any amount drawn or received as basic pension / basic family pension by the pensioner / family pensioner under any circumstances is found to be in excess of the amount payable to him / her under this office order, amount so drawn or received shall be recoverable from such pensioner / family pensioner from his / her pension and dearness relief as specified in the prescribed form as at Annexure-II.

12. Arrear Pension / Family Pension shall be paid in the following manner after drawal of consolidated pension at the revised rate.

40% during the financial year 2009-2010

30% during the financial year 2010-2011

30% during the financial year 2011-2012

13. For revision of pension / family pension under the Post-2006, Revised Rules, the concerned employee / pensioner has to submit the **Annexure-IV of OHPC Pension Form** for pensioners and family pensioners to the Head of Office where the employees last worked. Concerned Head of Office shall forward the same to the D.G.M (FUNDS & LOANS), Corporate Office alongwith the revised LPC, revised NDC and Service Book(s) with up to date entry to take further course of action at the Corporate Office.

This order supercedes all such orders issued previously on this context.

This issues with the approval of the Competent Authority.

**(P.P.SAHU),
D.G.M (FUNDS & LOANS)**

ANNEXURE-I**COMMUTATION VALUE FOR A PENSION OF Rs-1 PER ANNUM**

Age next birth day	Commutation value expressed as number of year's purchase	Age next birth day	Commutation value expressed as number of year's purchase	Age next birth day	Commutation value expressed as number of year's purchase
25	9.183	46	8.971	67	7.431
26	9.182	47	8.943	68	7.262
27	9.180	48	8.913	69	7.083
28	9.178	49	8.881	70	6.897
29	9.176	50	8.846	71	6.703
30	9.173	51	8.808	72	6.502
31	9.169	52	8.768	73	6.296
32	9.164	53	8.724	74	6.085
33	9.159	54	8.678	75	5.872
34	9.152	55	8.627	76	5.657
35	9.145	56	8.572	77	5.443
36	9.136	57	8.512	78	5.229
37	9.126	58	8.446	79	5.018
38	9.116	59	8.371	80	4.812
39	9.103	60	8.287	81	4.611
40	9.090	61	8.194		
41	9.075	62	8.093		
42	9.059	63	7.982		
43	9.040	64	7.862		
44	9.019	65	7.731		
45	8.996	66	7.591		

UNDERTAKING

I HEREBY UNDERTAKE THAT ANY EXCESS PAYMENT THAT MAY BE FOUND TO HAVE BEEN MADE AS A RESULT OF INCORRECT REVISION OF PENSION / FAMILY PENSION OR ANY EXCESS PAYMENT DETECTED IN THE LIGHT OF DISCREPANCIES NOTICED SUBSEQUENTLY WILL BE REFUNDED BY ME TO THE CONCERNED PENSION DISBURSING AUTHORITY EITHER BY ADJUSTMENT AGAINST FUTURE PENSION / FAMILY PENSION DUE TO ME OR OTHERWISE.

Signature /LTI of the Pensioner/Family Pensioner

Date:

Name:

Place:

PPO NO. / FPPO No.