

**ORISSA HYDRO POWER CORPORATION LTD.
(A GOVT. OF ORISSA UNDERTAKING)
ORISSA STATE POLICE HOUSING & WELFARE CORPORAITON BUILDING
VANIVIHAR CHOWK, JANPATH, BHUBANESWAR-751 022.**

Advt. No.OHPC/RECTT/GET/MT/09

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OHPC, a leading profit-making State Public Sector Undertaking with 6 (six) multi location Units and one inter-State Project, intends to recruit bright, qualified and energetic professional to be inducted as Graduate Engineer Trainees – Electrical (Ele.), Instrumentation and Control (I&C), Information and Technology(IT) and Management Trainees in Human Resource Development (HRD), Finance(Fin.), Legal and Public Relations(PR) for their placement at various units.

Name of the Post	Ele.	I&C	IT	HRD	Fin.	Legal	PR
No. of Posts	43	02	05	06	04	01	01

MAXIMUM AGE : Not more than 32 (thirty two) years as on 01.02.2009 (Upper age limit relaxation 5 (five) years in case of SC/ST and 3 (three) years for SEBC candidates).

PAY : Consolidated Rs.8,000/-, medical allowance at a fixed rate of Rs. 200/- per month and additional Rs.1000/- per month to trainees posted at Balimela, Mukhiguda, Khatiguda and Potteru as Remote Area Allowance.(Under revision)

MINIMUM EDUCATIONAL QUALIFICATION :

Electrical : Degree in relevant branch of Engineering or AMIE in the relevant discipline.

I&C : Degree in Engineering (Instrumentation & Control) or PG Diploma in Instrumentation and Control from a recognized institute of repute.

IT : Degree in Computer Engg./Science/Degree in any discipline with 2 (two) years PG Diploma in Computer Science/Masters Degree in Computer Application.

- HRD :** Post-Graduate Degree / Diploma with 2 (two) years (full time) duration in Personnel Management / Industrial Relations and Welfare/HRD/HRM/PM&IR/MBA with specialization in HRD or Personnel Management from recognized institute of repute.
- Finance :** Degree in any discipline with ACA/AICWA/MBA(Finance) from XLRI, IIMS or XIMB for candidates belonging to General and SEBC category. For candidates belonging to SC & ST category, the minimum qualification is Degree in any discipline with MBA(Finance) from a University or Institution of repute.
- Legal :** Graduate with Degree in Law.
- PR :** Graduate with 2 (two) years PG Diploma in Journalism and Mass Communication.

The qualifying marks in the case of Graduate Engineer Trainees is 60% in the concerned Engineering Degree examination in case of freshers as well as General & SEBC candidates. In case of SC & ST candidates the eligibility norm is Degree in the concerned Engineering discipline. Preference will be given to candidates having knowledge and / or experience in micro-processor based Control System.

Candidates who are awaiting final results may also apply. However, their cases will be considered only if they finally pass the examination with requisite percentage of marks (only pass in case of SC/ST) and produce original certificate of passing on the date of interview.

GENERAL :

TRAINING & PROSPECTS : - The training will be for a period of 1 (one) year. During the training period, the trainees would be paid consolidated stipend of Rs.8000/- per month and medical allowance at a fixed rate of Rs.200/- per month and additional Rs.1000/- to trainees posted at Balimela, Mukhiguda, Khatiguda and Potteru per month as Remote Area Allowance.(Under revision). On successful completion of the training, the candidates will be appointed as Asst. Manager in the respective cadre on probation

for 1 (one) year and placed in the scale of Rs.6500-225-11000/- (E-3 grade) (to be revised) with other allowances as per OHPC Officers' Service Rules. The trainee during the training period may be terminated without any notice or without assigning any reasons thereof. There shall be no obligation on the part of the Corporation to offer regular appointment after completion of training. The GETs / MTs in the event of their selection shall be required to execute a service bond to serve the Corporation for a minimum period of 03 (three) years.

SELECTION PROCEDURE : Eligible candidate will be called for written test comprising of (i) General Aptitude Test (2) Subject Knowledge Test to be conducted at Bhubaneswar. Candidate who qualifies in the written test shall be called for the interview.

RESERVATION : Reservation of posts for SC/ST/SEBC and Physically Handicapped, Ex-Serviceman and Women candidates would apply as per Government guidelines. For claiming such benefits candidate shall submit a proper and recent caste/disability certificate from the appropriate authority as per the proforma prescribed by Govt. of Orissa/India.

OTHER CONDITIONS :

- a) Submission of application does not guarantee adequacy of candidature.
- b) In order to restrict the number of candidates to be called for written test/interview, the Management reserves the right to raise the eligibility standards.
- c) Mere fulfilling the eligibility criteria does not entitle the candidates to be called for written test and / or interview.
- d) A pass in Oriya Language test equivalent to ME standard is desirable.
- e) Only SC/ST candidates called for written test will be reimbursed journey expenses (to and fro) by 2nd Class Railway / Bus by the shortest route on production of copy of the ticket.
- g) Management reserves the right not to fill any or all the positions so advertised without assigning any reason thereof.

- h) Application incomplete in any respect are liable to be rejected.
- i) Canvassing in any form will disqualify the candidate.
- j) OHPC takes no responsibility for any delay or loss of any communication in postal transit.
- k) In case of non-availability of eligible women candidates in case of SC/ST/SEBC category, the post will be filled up by male candidates of the said category as per rules.

PROCEDURE TO APPLY :

Application in the **prescribed format** (which can be downloaded from our website) in A4 Size paper along with two passport size colour photographs and self-attested photocopies of educational/professional qualifications with mark sheet, caste certificate from the appropriate authority and experience certificate, if any, must be enclosed and sent by ordinary post in Envelope superscribed **OHPC/RECTT/GET/MT/09** accompanied with non refundable A/C payee **D.D. for Rs.250/-** (not applicable for SC/ST and PH) drawn in favour of Orissa Hydro Power Corporation Ltd., payable at Bhubaneswar to reach Post box No.189, **Bhubaneswar GPO, Bhubaneswar -751 001, Orissa** to reach within 1 (one) month from the date of publication by Post only and not in any other mode. The candidate is required to write their name and contact Telephone/Mobile No. on the reverse of the D.D

Details of eligibility conditions, application form, other conditions are available at our website www.ohpltd.com.

DY. GENERAL MANAGER(HRD)

N.B. : Application sent either through Fax or E-mail shall not be entertained.